

**Meeting:** Cabinet/Council

**Date:** 20 and 27 February 2020

**Wards Affected:** All

**Report Title:** One Torbay: Working for all Torbay – Community and Corporate Plan

**Is the decision a key decision?** Yes

**When does the decision need to be implemented?** Following approval from Full Council

**Cabinet Member Contact Details:** Councillor Steve Darling, Leader of the Council, [steve.darling@torbay.gov.uk](mailto:steve.darling@torbay.gov.uk)

**Supporting Officer Contact Details:** Kate Spencer, Head of Policy, Performance and Community Engagement, 01803 207014, [kate.spencer@torbay.gov.uk](mailto:kate.spencer@torbay.gov.uk)

---

## 1. Proposal and Introduction

- 1.1 Following the local elections in May 2019, a Community and Corporate Plan has been prepared by the Cabinet which sets out the ambitions and visions of the Council over the remainder of the term of office and the principles within the Council will operate.
- 1.2 Following the release of the draft plan, the Cabinet have undertaken a range of engagement activities as part of its commitment to changing how the Council engages with its residents, communities and partners, to ascertain views upon the draft. As a result a number of amendments have been made to the Community and Corporate Plan, for final consideration and approval by Full Council.

## 2. Reason for Proposal and associated financial commitments

- 2.1 The Community and Corporate Plan is the overarching document within the Council's Policy Framework setting out the Council's ambitions for the next four years.
- 2.2 The proposals contained in the plan do not commit the Council financially. As each aspect of the Plan is progressed, due consideration will be given to the financial impacts of each decision, and appropriate governance for the decisions will be followed.
- 2.3 Following approval of the plan, it is the intention of Cabinet to bring forward for consideration an immediate action plan, setting out how they will be progressing the ambitions and visions, and this will also reference clearly the strategies that will be underpinning the plan.

### **3. Recommendation(s) / Proposed Decision**

That the Cabinet recommend to Council:

- (i) That “One Torbay: Working for all Torbay” be approved as a Policy Framework document of the Council,
- (ii) That the list of Policy Framework documents in the Constitution be updated to change the name to ‘Community and Corporate Plan.’

### **Appendices**

Appendix 1: One Torbay: Working for all Torbay – Community and Corporate Plan

Appendix 2: Consultation Feedback Report

### **Background Documents**

None

## Section 1: Background Information

<b>1.</b>	<b>What is the proposal / issue?</b>  “One Torbay: Working for all Torbay”, the Council’s Community and Corporate Plan has been amended by the Cabinet following consideration of the consultation responses received.
<b>2.</b>	<b>What is the current situation?</b>  Following the Local Elections in May 2019, work has been underway with the Cabinet to articulate the ambition and vision of the Council over the next four years and the longer term.  All other members of the Council have been invited to share their views through the induction programme which included sessions on the issues facing Torbay and how we could work together to address those issues, and it builds also builds on the findings from the Community Conference held in September 2019.  Consultation has been undertaken on the draft plan, and it has also been considered by Overview and Scrutiny.
<b>3.</b>	<b>What options have been considered?</b>  The document which is now put forward for final approval has been developed over a period of time and is a result of an iterative process and consultation.
<b>4.</b>	<b>What is the relationship with the priorities within the Partnership Memorandum and the Council’s Principles?</b>  The Plan has been developed based around the priorities within the Partnership Agreement. Further detail is now included around how those priorities can turn into visions for Torbay and the priorities for each of those visions.  The previous Corporate Plan identified three principles: <ul style="list-style-type: none"><li>• Use reducing resources to best effect</li><li>• Reduce demand through prevention and innovation</li><li>• Integrated and joined up approach</li></ul> These are already embedded into the work of the Council and, given the demand and funding pressures faced by the Council, they continue to be appropriate principles against which to operate.

	<p>The Partnership Agreement also makes clear the Cabinet's commitment to engage with and empower our communities. Therefore a fourth principle is included:</p> <ul style="list-style-type: none"> <li>• Enable our communities</li> </ul>
5.	<p><b>How does this proposal/issue contribute towards the Council's responsibilities as corporate parents?</b></p> <p>The Council's role and responsibility as a Corporate Parent is central to all that we do. The Corporate Plan is committed to the delivery of good social care services, including the role as corporate parent.</p>
6.	<p><b>How does this proposal/issue tackle poverty, deprivation and vulnerability?</b></p> <p>Tackling poverty and inequalities is central to the Plan. The Plan sets out how the Council will ensure that our residents, as well as the place, thrive.</p>
7.	<p><b>How does the proposal/issue impact on people with learning disabilities?</b></p> <p>Ensuring that all of the people in Torbay thrive is one of the visions within the Plan. This includes those people with learning disabilities.</p>
8.	<p><b>Who will be affected by this proposal and who do you need to consult with? How will the Council engage with the community? How can the Council empower the community?</b></p> <p>The aim of this Plan is to impact on everyone in Torbay and it has been the subject of consultation.</p>

## Section 2: Implications and Impact Assessment

9.	<p><b>What are the financial and legal implications?</b></p> <p>There is no statutory requirement to have a Community or Corporate Plan. However, being clear about our ambitions gives the Council, our staff, partners and the community a clear understanding of what we seek to achieve.</p> <p>The Plan identifies the need to explore new and innovative ways to deliver services, as well as the need to integrate with our partners to maximise value for money and deliver the best possible outcomes for and with our communities.</p>
----	--

10.	<p><b>What are the risks?</b></p> <p>Without a Corporate Plan it becomes difficult to set a coherent direction of travel for the Council.</p>
11.	<p><b>Public Services Value (Social Value) Act 2012</b></p> <p>Not applicable.</p>
12.	<p><b>What evidence / data / research have you gathered in relation to this proposal?</b></p> <p>Feedback received through the Member Induction Programme and the Community Conference had been incorporated into the draft Plan.</p> <p>The consultation and engagement that was undertaken, has been considered in preparing this final version for consideration by Council.</p>
13.	<p><b>What are key findings from the consultation you have carried out?</b></p> <p>The key areas raised from the consultation in respect of the draft plan included;</p> <ol style="list-style-type: none"> <li>1. Strengthening the commitment in respect of climate change</li> <li>2. Stating that the provision of quality children's and adult social care was a priority,</li> <li>3. Stating that reducing deprivation was a priority</li> <li>4. Inclusion of safer communities as an area to work upon with partners.</li> </ol> <p>There were also many comments in respect of the need to turn the Plan into action. In this respect it is the intention of Cabinet once the plan has been approved to bring forward for consideration an immediate action plan, setting out how they will be progressing the ambitions and visions, and this will also reference clearly the strategies that will be underpinning the plan.</p>
14.	<p><b>Amendments to Proposal / Mitigating Actions</b></p> <p>Amendments to the Plan have been made following the consultation.</p>

## Equality Impacts

15.	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
	Older or younger people	The aim of the Plan is to have a positive impact on this group.		
	People with caring Responsibilities	The aim of the Plan is to have a positive impact on this group.		
	People with a disability	The aim of the Plan is to have a positive impact on this group.		
	Women or men	The aim of the Plan is to have a positive impact on this group.		
	People who are black or from a minority ethnic background (BME) <i>(Please note Gypsies / Roma are within this community)</i>	The aim of the Plan is to have a positive impact on this group.		
	Religion or belief (including lack of belief)	The aim of the Plan is to have a positive impact on this group.		
	People who are lesbian, gay or bisexual	The aim of the Plan is to have a positive impact on this group.		
	People who are transgendered	The aim of the Plan is to have a positive impact on this group.		
	People who are in a marriage or civil partnership	The aim of the Plan is to have a positive impact on this group.		
	Women who are pregnant / on maternity leave	The aim of the Plan is to have a positive impact on this group. .		

	Socio-economic impacts (Including impact on child poverty issues and deprivation)	The aim of the Plan is to have a positive socio-economic impact.		
	Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	The aim of the Plan is to have a positive impact on the general health of the population of Torbay.		
<b>16.</b>	<b>Cumulative Impacts – Council wide</b> (proposed changes elsewhere which might worsen the impacts identified above)	As the rest of the Council’s Policy Framework is reviewed and developed we will ensure that the cumulative impacts have a positive impact on the area and its residents.		
<b>17.</b>	<b>Cumulative Impacts – Other public services</b> (proposed changes elsewhere which might worsen the impacts identified above)	The Council is continuing to work with its partners across the public sector to ensure a positive cumulative impact on the area and its residents.		